

**Emmaus Brighton & Hove – Covid Risk Assessment version 12 Dated 2 July 2021**

1. Working in Welcome team
2. Working in the Bedroom Store
3. Working at Main gate
4. Working in the Undercroft
5. Stewarding outside Superstore/Greenhouse
6. Working in on the till, Superstore
7. Working in the Vehicle
8. Working on Delivery
9. Working on Collection
10. Using the Citroen People Carrier
11. Using the Community Car

**Task: Working in the Welcome team**

**Location: Front Entrance of Superstore by wooden double doors or Drove Rd Superstore Entrance?**

What are the hazards?	Who might be harmed and how?	What are you doing already? Control Measure(s)	Do you need to do anything else to manage the risk?	Action by whom?	Action by when?	Risk Level L S R
Being struck by moving vehicle	ALL Companions Staff Visitors Volunteers Contractors	<ul style="list-style-type: none"> <li>• Wearing Hi Vis PPE</li> <li>• Speed bumps</li> <li>• Speed limit signs</li> <li>• Companion to act as banks person to direct customer to park</li> </ul>				1 2 2

Transmission of C19 by droplet infection	ALL Companions Staff Visitors Volunteers Contractors	<ul style="list-style-type: none"> <li>• Always maintain two metre distance even though the government advice changed to 1m on 4/7/8.</li> <li>• Customers can load and unload own vehicle</li> <li>• Ask customers to step out of their vehicle and remain at a safe distance while item/items are loaded and unloaded</li> <li>• Customers to manage social distancing when parking</li> <li>• Disposable gloves are available for Companions and staff to use</li> </ul>				1 3 3
Transmission of C19 by handling newly arrived donations	Companions Staff Volunteers	<ul style="list-style-type: none"> <li>• Disposable glove available</li> </ul>				1 3 3
Transmission of C19 from Handling Customer's Dockets for self-pickups	Companions Staff Companions	<ul style="list-style-type: none"> <li>• Companions and staff will not take docket from customers</li> <li>• Customers to read out docket number to Companions and staff for collected goods</li> <li>• Always observe Social distancing</li> </ul>				1 3 3
Transmission of C19	All	<ul style="list-style-type: none"> <li>• Use hand sanitiser provided</li> <li>• Practice regular hand washing</li> <li>• Wear a mask</li> </ul>				1 3 3

Transmission of C19 while moving furniture	Companions Staff Customers Volunteers	<ul style="list-style-type: none"> <li>If safe to do so, furniture to be moved by one person, using trolley/lifting aids as per manual handling guidelines.</li> <li>Disposable gloves provided</li> </ul>				1 3 3
Transmission of C19 while moving large, bulky furniture.	Companions Staff Customers Volunteers	<ul style="list-style-type: none"> <li>If two people required to move item, faces are to be covered. Face coverings must be worn.</li> <li>Disposable gloves are available for use</li> </ul>				1 3 3

**Task:C19 Risk Assessment Working in the Bedroom Store**

**Location: Bedroom store**

**Maximum number of customers in shop whilst social distancing remains in place = 8**

What are the hazards?	Who might be harmed and how?	What are you doing already? Control Measure(s)	Do you need to do anything else to manage the risk?	Action by whom?	Action by when?	Risk Level L S R
Transmission of C19 while working on the till	Companions Staff Volunteers Customers	<ul style="list-style-type: none"> <li>Maintain two metre distance at all times</li> <li>Customers, Companions, staff and volunteers all to wear face covering, whilst in our shops, even behind protective Perspex screens?</li> <li>Protective screen used at tills</li> <li>Contactless payment where possible</li> </ul>				1 2 2

		<ul style="list-style-type: none"> <li>Sanitise card machine after each use</li> <li>Regular sanitising of till</li> <li>Disposing of cloths/blue towel in dedicated bin</li> </ul>				
		<ul style="list-style-type: none"> <li>Disposable gloves provided</li> <li>Ensure doors are open to allow good ventilation and air flow throughout the building.</li> </ul>				
Transmission of C19 while handling cash	Companion Staff Customers	<ul style="list-style-type: none"> <li>Exact money requested where possible</li> <li>Disposable gloves may be used if handling cash</li> <li>Hands sanitised after each transaction</li> </ul>				1 3 3
Transmission of C19 customers signing docket/paperwork	Customers Staff Companions Delivery drivers Contractors	<ul style="list-style-type: none"> <li>Customers to be asked to read T&amp;Cs instead of signing</li> <li>Large print copy of T&amp;Cs displayed on shop counter – doorstep deliver only</li> </ul>				1 3 3
Transmission of C19 filling customer's bags	Customers Staff Companions	<ul style="list-style-type: none"> <li>Customers asked to use own bag if possible</li> </ul>				1 3 3
		<ul style="list-style-type: none"> <li>If customer opts to have their bag packed, customer to be asked to retreat while bag filled</li> </ul>				

Transmission of C19 Companion/staff working behind counter	Customers Staff Companions	<ul style="list-style-type: none"> <li>• Only one Companion to work on each till behind counter</li> <li>• Disposable gloves available</li> <li>• Face coverings are now (22.9.20) mandatory for shop staff.</li> <li>• Same team to be maintained where possible</li> </ul>				1 3 3
Transmission of C19 by not maintaining social distancing (All by being too close)	ALL Companions Staff Visitors Volunteers Contractors	<ul style="list-style-type: none"> <li>• Social distancing to be maintained where possible</li> <li>• One- way system in shop marked on floor</li> <li>• 2m distancing marked on floor</li> <li>• Signage</li> <li>• Adequate walkways maintained</li> <li>• Number of customers restricted to four, plus two staff</li> </ul>				1 3 3

		<ul style="list-style-type: none"> <li>• Stock moved in and out of shop outside of opening hours where possible</li> <li>• One Companion using lifting aids where necessary to move furniture when safe to do so. If two Companions are needed, then face coverings to be worn</li> <li>• Customers to be asked to stay in place when furniture is moved to maintain social distancing</li> <li>• Sold items may be moved to customer's vehicle if required customer to stand 2m from car if heavy furniture is to be loaded by two people</li> <li>• If customer is loading the vehicle themselves, Companions can leave furniture at the vehicle and retreat</li> </ul>				
Transmission of C19 through frequently touched surfaces	<p>ALL Companions Staff Visitors Volunteers</p>	<ul style="list-style-type: none"> <li>• Customers to wear face coverings in shops from 24 July 2020</li> <li>• Hand sanitiser available for customers at control points</li> </ul>				1 3 3
	Contractors	<ul style="list-style-type: none"> <li>• Frequently touched surfaces to be sprayed and sanitized and wiped regularly</li> <li>• Shop to be cleaned daily</li> </ul>				

**Task:C19 Risk Assessment Working at main gates, Drove Road C19**

**Location: Main Gate**

<b>What are the hazards?</b>	<b>Who might be harmed and how?</b>	<b>What are you doing already? Control Measure(s)</b>	<b>Do you need to do anything else to manage the risk?</b>	<b>Action by whom?</b>	<b>Action by when?</b>	<b>Risk Level L S R</b>
Being struck by moving vehicle	ALL Companions Staff Visitors Volunteers Contractors	<ul style="list-style-type: none"> <li>• Wearing PPE – Hi-vis waistcoat and safety boots.</li> <li>• Speed bumps</li> <li>• Speed limit signs</li> <li>• Two-way radio</li> <li>• Training</li> </ul>				1 2 2
Transmission of C19 by droplet infection	ALL Companions Staff Visitors Volunteers Contractors	<ul style="list-style-type: none"> <li>• Maintain two metre distance</li> <li>• Where possible communicate with vehicle window up. Do not lean into vehicle</li> <li>• Training</li> </ul>				1 3 3
Transmission of C19 by handling donations	Companions Staff Volunteers	<ul style="list-style-type: none"> <li>• Companions to follow agreed procedures and send donations to lower gate or welcome team</li> </ul>				1 3 3
Transmission of C19	ALL Companions Staff Visitors Volunteers Contractors	<ul style="list-style-type: none"> <li>• Restricting vehicle numbers to no more than 19 parking</li> </ul>				1 3 3

**Task: C19 Risk assessment Working in the undercroft**

**Location: Undercroft**

What are the hazards?	Who might be harmed and how?	What are you doing already? Control Measure(s)	Do you need to do anything else to manage the risk?	Action by whom?	Action by when?	Risk Level L S R
Transmission of C19 by being too close	All Companions Staff Visitors Volunteers Contractors	<ul style="list-style-type: none"> <li>• Social distancing to be maintained</li> <li>• Markings on floor to indicate 2m</li> <li>• Ensure doors are open to allow good ventilation and air flow throughout the building.</li> </ul>				1 2 2
		<ul style="list-style-type: none"> <li>• No access for customers (donation table prevents access)</li> <li>• Donations by customers to be left on donation table while Companions retreat</li> <li>• Contactors and all other visitors to maintain social distancing</li> <li>• Only agreed team to be in Undercroft</li> <li>• Same team to be maintained where possible</li> <li>• Face coverings to be worn when accepting donations from donors and disposable gloves provided</li> <li>• Signage displaying “How to Donate” visible in prominent</li> </ul>				



		position for customers to see				
Transmission of C19 though handling donations	All Companions Staff Visitors Volunteers	<ul style="list-style-type: none"> <li>• Disposable gloves can be worn to handle donations by those who want them</li> <li>• New donations to be placed in quarantined zone for 48 hours (soft furnishings 72 hrs.</li> <li>• Trolleys to be sprayed and wiped after each new donation moved</li> <li>• All frequently touched surfaces to be regularly sprayed and wiped</li> <li>• Undercroft to be cleaned daily</li> <li>• All worn gloves and used cleaning clothes to be disposed of in dedicated C19 bin</li> <li>• Donations to be restricted if volume is too high</li> <li>• Donations to be processed after quarantined in different room</li> </ul>				1 3 3

**Task:C19** Working in on the till, Superstore

**Location: Superstore**

**Maximum number of customers in shop whilst social distancing remains in place = 22**

What are the hazards?	Who might be harmed and how?	What are you doing already? Control Measure(s)	Do you need to do anything else to manage the risk?	Action by whom?	Action by when?	Risk Level L S R
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Transmission of C19	Companions Staff	<ul style="list-style-type: none"> <li>• Always maintain two-meter distance</li> <li>• Proactive sneeze screens in use</li> <li>• Contactless payment where possible</li> <li>• Sanitise card machine after each use</li> <li>• Regular sanitising of till</li> <li>• Disposing of cloths/blue towel in dedicated bin</li> <li>• Regular use of hand sanitiser after each change of gloves</li> <li>• Disposable gloves for those who want them</li> <li>• Counter surfaces to be sprayed regularly</li> <li>• Face masks to be worn (since 22.9.20) when not behind the Perspex screens</li> <li>• Ensure doors and windows are open to allow good ventilation and air flow throughout the building.</li> </ul>				1 2 2
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Transmission of C19 handling cash	Companion Staff	<ul style="list-style-type: none"> <li>• Only done if contactless not available</li> <li>• Exact money requested where possible</li> <li>• Cash to be put into container</li> <li>• Customer asked if they wish to donate change</li> <li>• Change to be put on tray, tray to be sanitized</li> <li>• Disposable gloves used if cash handled and thrown away in appropriate bin</li> <li>• Hands sanitised after changing gloves</li> </ul>				1 3 3
Transmission of C19 signing docket	Customer Companion Staff	<ul style="list-style-type: none"> <li>• Operate contactless paperwork</li> <li>• Customers to be asked to read T&amp;Cs instead of signing</li> </ul>				1 1 1
Transmission of C19 filling customer's bags	Companion Staff Customer volunteer	<ul style="list-style-type: none"> <li>• Customers asked to use own bag and pack if possible</li> <li>• If customer does not have their own bag, customer asked if they would rather have their bag packed or pack themselves</li> <li>• If customer opts to pack themselves, leave carrier bag on counter and retreat for customer to fill</li> <li>• If customer opts to have their bag packed, customer to be asked to retreat while bag filled</li> </ul>				1 3 3

Transmission of C19 working behind till point	Companions Staff	<ul style="list-style-type: none"> <li>• Only two dedicated Companions to work behind the counter at any given time</li> <li>• Operate social spacing where possible or work back to back</li> <li>• Disposable gloves for those who want them.</li> <li>• Face coverings are option for those working behind the till</li> <li>• Same team to be maintained where possible</li> </ul>				1 3 3
Date completed 20/5/20			Date for revision two weeks after opening			
Signed Originator A. Hobbs			Job Title: Retail Operations Manager			

### Transport Risk Assessments

<b>Task: C 19 Safety in the vehicle</b>
<b>Location: Working in the Vehicle</b>

What are the hazards?	Who might be harmed and how?	What are you doing already? Control Measure(s)	Do you need to do anything else to manage the risk?	Action by whom?	Action by when?	Risk Level L S R
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Transmission of C19 by droplet infection inside the cab of the vehicle	Companions Staff	<ul style="list-style-type: none"> <li>• Maintain safe distance</li> </ul> <p>Consider:</p> <ul style="list-style-type: none"> <li>• Making sure vehicles are well-ventilated to increase the flow of air, for example, by opening a window</li> <li>• The van 'mate' to wear a face shield /face covering</li> <li>• Sitting side-by-side not face-to-face and increasing ventilation where possible</li> <li>• Vehicle cab to be sanitized and wiped down regularly between different users</li> <li>• Two people in van including driver</li> <li>• Same team to be maintained where possible</li> <li>• Disposable gloves for those who want them</li> </ul>				1 3 3
Contamination of Vehicle for C19 virus	Companions Staff	<ul style="list-style-type: none"> <li>• Frequent cleaning of inside the vehicle and equipment between uses, using usual cleaning products</li> <li>• Frequent cleaning of objects and surfaces that are touched regularly, such as door handles, fuel pumps and vehicle keys, and making sure there are adequate disposal arrangements</li> <li>• Encouraging workers to wash hands/use sanitiser before boarding and upon leaving vehicles at site</li> </ul>				1 3 3

		<ul style="list-style-type: none"> <li>• Retaining sufficient quantities of hand sanitiser / wipes within vehicles to enable workers to clean hands after each delivery / drop-off</li> <li>• Clearing and removing waste and belongings from the vehicle at the end of a shift</li> </ul>				
		<ul style="list-style-type: none"> <li>• Vehicle cab to be sanitized and wiped down regularly between different users</li> <li>• Furniture to be sprayed down with solution before loaded or unloaded into van</li> <li>• Hand sanitiser to be stored out of direct sunlight</li> </ul>				

**Task: C 19 Safety in the vehicle**

**Location: Working on Delivery**

<b>What are the hazards?</b>	<b>Who might be harmed and how?</b>	<b>What are you doing already? Control Measure(s)</b>	<b>Do you need to do anything else to manage the risk?</b>	<b>Action by whom?</b>	<b>Action by when?</b>	<b>Risk Level L S R</b>
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Transmission of C19 by droplet infection at the customer's property		<p>Manage contact:</p> <ul style="list-style-type: none"> <li>• Ensuring delivery and receipt confirmation can be made contactless and avoiding physical contact when handing goods over to the customer</li> <li>• In advance, communicate delivery procedures with the customer</li> </ul>				1 3 3
		<ul style="list-style-type: none"> <li>• Preparing for goods to be dropped off to a previously agreed area to avoid virus transmission</li> </ul> <p>Providing and explaining available guidance:</p> <ul style="list-style-type: none"> <li>• In advance, and at point of delivery, providing guidance and explanation on social distancing</li> <li>• Understanding the protocol for collecting and distributing items across different locations and agreeing these in advance</li> <li>• Regularly briefing van crew</li> <li>• Communicating to customers and providing in-vehicle guides and reminders for vehicle crew</li> </ul>				
Transmission of C19 signing docket		<ul style="list-style-type: none"> <li>• Operate contactless paperwork Customers to be asked to read T&amp;Cs instead of signing</li> </ul>				1 1 1

Transmission of C19 by handling items being delivered		<ul style="list-style-type: none"> <li>Disposable gloves can be worn to handle donations by those who want them</li> </ul>				1 3 3
		<ul style="list-style-type: none"> <li>All worn gloves and used cleaning clothes to be disposed of in dedicated C19 bin</li> <li>Deliveries to be restricted if volume is too high</li> </ul>				
Having to enter a property as a solidarity action	Companions Community	<ul style="list-style-type: none"> <li></li> </ul>				

**Task: C 19 Safety in the vehicle**

**Location: Working on Collections**

What are the hazards?	Who might be harmed and how?	What are you doing already? Control Measure(s)	Do you need to do anything else to manage the risk?	Action by whom?	Action by when?	Risk Level L S R
Transmission of C19 by droplet infection at the donor's property		Manage contact: <ul style="list-style-type: none"> <li>Ensuring collection and receipt confirmation can be made contactless and avoiding physical contact when collecting goods from the customer</li> <li>In advance, communicate collection procedures with the customer</li> </ul>				1 3 3



		<ul style="list-style-type: none"> <li>• Preparing for goods to be collected from a previously agreed area to avoid virus transmission</li> </ul> <p>Providing and explaining available guidance:</p> <ul style="list-style-type: none"> <li>• In advance, and at point of collection, providing guidance and explanation on social distancing</li> <li>• Understanding the protocol for collecting and distributing items across different locations and agreeing these in advance</li> <li>• Regularly briefing van crew</li> <li>• Communicating to customers and providing in-vehicle guides and reminders for vehicle crew</li> </ul>				
Transmission of C19 signing docketts and Gift Aid forms		<ul style="list-style-type: none"> <li>• Operate contactless paperwork</li> <li>• Customers to be asked to read T&amp;Cs instead of signing</li> <li>• Take the donors mobile number or email address so that we can confirm that they would like to Gift Aid their donations.</li> </ul>				1 1 1

Transmission of C19 by handling items being collected		<ul style="list-style-type: none"> <li>• Disposable gloves can be worn to handle donations by those who want them</li> <li>• All worn gloves and used cleaning clothes to be disposed of in dedicated C19 bin</li> <li>• Donations to be restricted if volume is too high</li> </ul>				1 3 3
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<b>Date completed 13.4.21</b>	<b>Date for revision: 27.4.21</b>
<b>Signed Originator: Andy Hobbs</b>	<b>Job Title: Retail Operations Manager</b>

**Task: C 19 Safety while Using the Citroen People Carrier**

**Location: Citroen People Carrier**

<b>What are the hazards?</b>	<b>Who might be harmed and how?</b>	<b>What are you doing already? Control Measure(s)</b>	<b>Do you need to do anything else to manage the risk?</b>	<b>Action by whom?</b>	<b>Action by when?</b>	<b>Risk Level L S R</b>
Transmission of C19 by droplet infection inside the vehicle	Companions Staff	<ul style="list-style-type: none"> <li>• Max. number of people allowed in one row of seats is 2, with a max. of 6 users in total using alternating seats</li> <li>• Ensuring vehicle is well- ventilated by opening one or more windows</li> <li>• Everyone to wear a face mask while in the vehicle (unless exempt)</li> <li>• No other passengers apart from Companions and staff allowed</li> </ul>				1 3 3

Transmission of C19 by surface contamination	Companions Staff	<ul style="list-style-type: none"> <li>• Vehicle seats and interior surfaces to be sanitized and wiped down before and after each use</li> <li>• Frequently touched areas such as door handles, fuel pumps and vehicle keys to be sanitized and wiped down before and after each use</li> <li>• disinfectant wipes and disposable gloves are available in the vehicle</li> <li>• vehicle users to wash hands/use hand sanitiser before boarding and upon leaving vehicle</li> <li>• Waste and personal belongings to be removed from the vehicle after use</li> </ul>				1 3 3
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<b>Date completed: 16.6.21</b>	<b>Date for revision: 7.9.21</b>
<b>Signed Originator: Julika Huether</b>	<b>Job Title: Administrator and Systems Development</b>

**Task: C 19 Safety while Using the Community Car**

**Location: Community Car**

<b>What are the hazards?</b>	<b>Who might be harmed and how?</b>	<b>What are you doing already? Control Measure(s)</b>	<b>Do you need to do anything else to manage the risk?</b>	<b>Action by whom?</b>	<b>Action by when?</b>	<b>Risk Level L S R</b>
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Transmission of C19 by droplet infection inside the vehicle	Companions Staff	<ul style="list-style-type: none"> <li>• Max. number of people allowed in one row of seats is 2, with a max. of 4 users in total using alternating seats where possible</li> <li>• Ensuring vehicle is well- ventilated by opening one or more windows</li> <li>• Everyone to wear a face mask while in the vehicle (unless exempt)</li> <li>• No other passengers apart from Companions and staff allowed</li> </ul>				1 3 3
Transmission of C19 by surface contamination	Companions Staff	<ul style="list-style-type: none"> <li>• Frequently touched areas such as door handles, fuel pumps and vehicle keys to be sanitized and wiped down before and after each use</li> <li>• disinfectant wipes are available in the vehicle</li> <li>• vehicle users to wash hands/use hand sanitiser before boarding and upon leaving vehicle</li> <li>• Waste and personal belongings to be removed from the vehicle after use</li> </ul>				1 3 3

<b>Date completed: 2.7.21</b>	<b>Date for revision: 22.7.21</b>
<b>Signed Originator: Julika Huether</b>	<b>Job Title: Administrator and Systems Development</b>

<p>Likelihood: (L)</p> <p>1 Hazard exists very infrequently; limited numbers exposed</p> <p>2 Likely to occur: hazard exists intermittently or occurs occasionally</p> <p>3 Likely to occur soon: permanent hazard or occurs daily/repeatedly; many may be exposed</p>	<p>Severity of hazard: (S)</p> <p>1 Could cause a minor injury only</p> <p>2 Could cause a minor injury/5 day or more absence</p> <p>3 Could cause a fatality/severe injury</p>	<p>Risk level (R) is the product of (L) and (S)</p> <p>Very high score 6 or 9</p> <p>Moderate risk score 3 or 4</p> <p>Low priority risk score 1 or 2</p>
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**VERY HIGH-RISK SCORES (6 TO 9) NEED ADDITIONAL ACTION. ACTIVITY MUST NOT COMMENCE**

## Guidance for the use of Face Coverings

**Update 22.9.20** Face masks now compulsory for bar staff and non-seated customers, **shop workers** and waiters

When wearing a face covering, avoid touching your face or face covering, as you could contaminate them with germs from your hands

- Change your face covering if it becomes damp or if you've touched it
- Continue to wash your hands regularly
- Change and wash your face covering daily
- If the material is washable, wash in line with manufacturer's instructions. If it's not washable, dispose of it carefully in your usual waste
- Practice social distancing wherever possible
- Wash your hands thoroughly with soap and water for 20 seconds or use hand sanitiser before putting a face covering on, and after removing it